

Work Health & Safety and Wellbeing Policy

Sustainable Timber Tasmania (STT) is responsible for land management and wood production in Tasmania's Permanent Timber Production Zone (PTPZ).

Background

STT puts a high value on health and safety. STT's objective is to prevent injuries or illnesses in our workplace, eliminate or minimise psychosocial risks so far as is reasonably practicable and to get everyone home safe and well every day. Health and safety is the responsibility of everyone; therefore, all employees, contractors, and visitors are expected to work and behave safely.

Objective

Safety incidents are not inevitable. STT is committed to a culture where all employees and contractors believe incidents can be prevented. STT will maintain a process of proactive and ongoing identification of potential hazards, assessment of risk, applying and monitoring controls, development of safe systems of work, including learning from our own and others' experience and holding those to account that breach this policy.

Under this policy, Sustainable Timber Tasmania will:

- make strategic decisions that support a health and safety culture, accountability, the allocation of resources, and development of appropriate policies;
- maintain a Forest Management System and conduct forest management in a manner that is compliant with relevant work health and safety legislation, codes of practice and applicable standards, and that is certified to ISO45001;
- provide appropriate health, safety and wellbeing training, and support for all employees;
- establish Key Performance Indicators that will enable the monitoring of health and safety performance, with the aim of achieving continuous improvement;
- maintain a consultation process to guarantee all employees are included in the decision making where they are, or are likely to be, directly impacted by a health and safety matter;
- make available adequate safety information to visitors of PTPZ about the environment they are entering; and
- communicate to all contractors STT's expected standards of safety management and performance and monitor that these are being met.

Under this policy, STT personnel will:

- arrive at work with an attitude of "safety is my responsibility", work safely, and achieve compliance with STT's policies and the Forest Management System;

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- create and maintain a culture in the workplace where it's normal for people to work safely, where they willingly use and trust the Safety Management Systems, actively encouraged to 'speak up' and contribute to improvement in those systems;
- manage the health and safety risks within their control, and communicate safety responsibilities when contractors, suppliers, and the public come into our workplace;
- care for the safety and wellbeing of those in their presence; and
- encourage others to behave safely, and report or rectify unsafe acts and conditions.

This is a Board policy and has been produced in consultation with management and employees. The next review is scheduled for September 2027.



Rob de Fégely AM, Board Chair

28 June 2024